



# Statewide Workforce Planning Data

July 2013 –  
September 2013

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# Employee Averages

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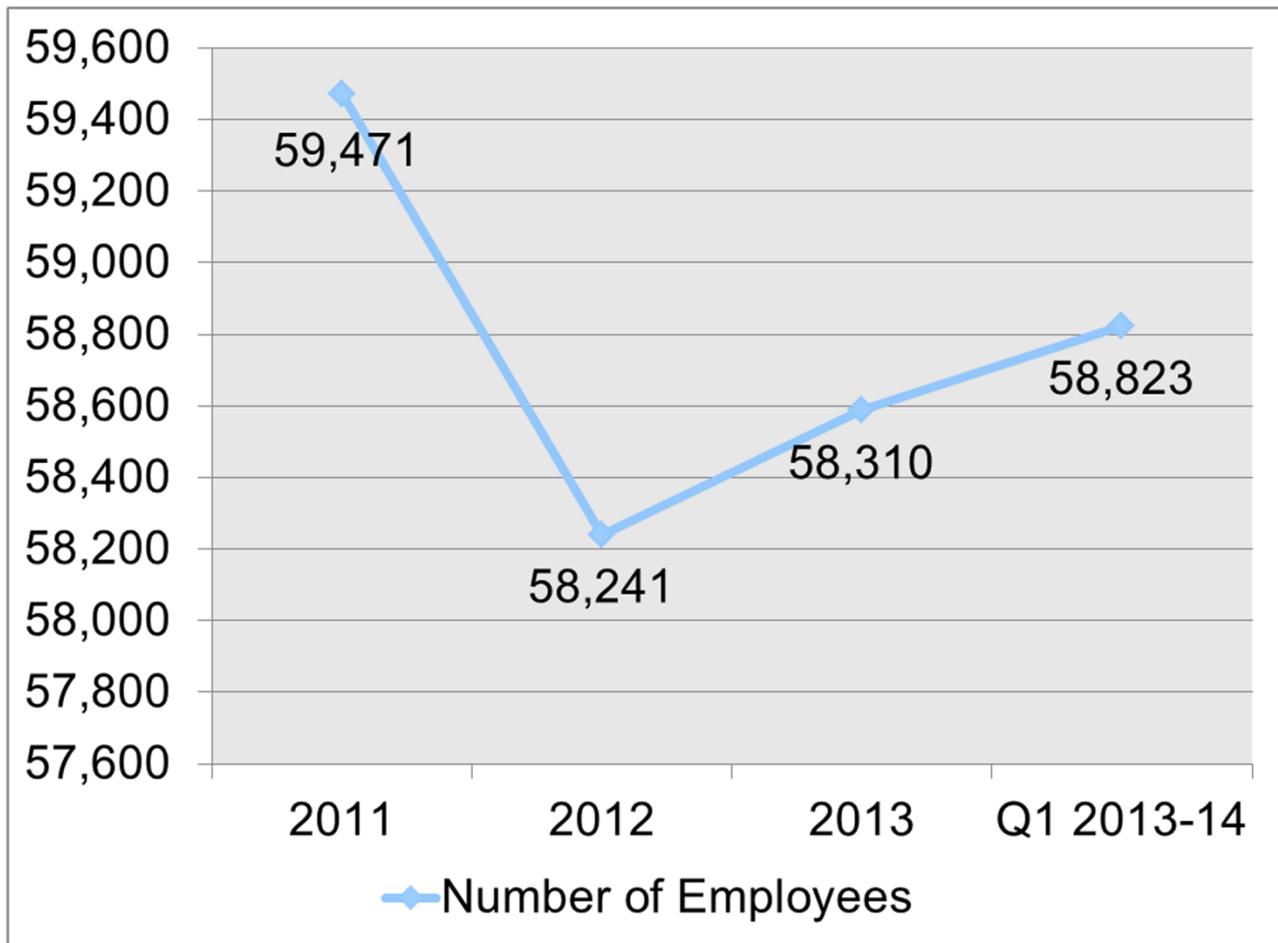
Average Age	46.23
Average Salary	\$45,755
Average State Service Years	11.3
Average Pay Band	4



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September 30, 2013

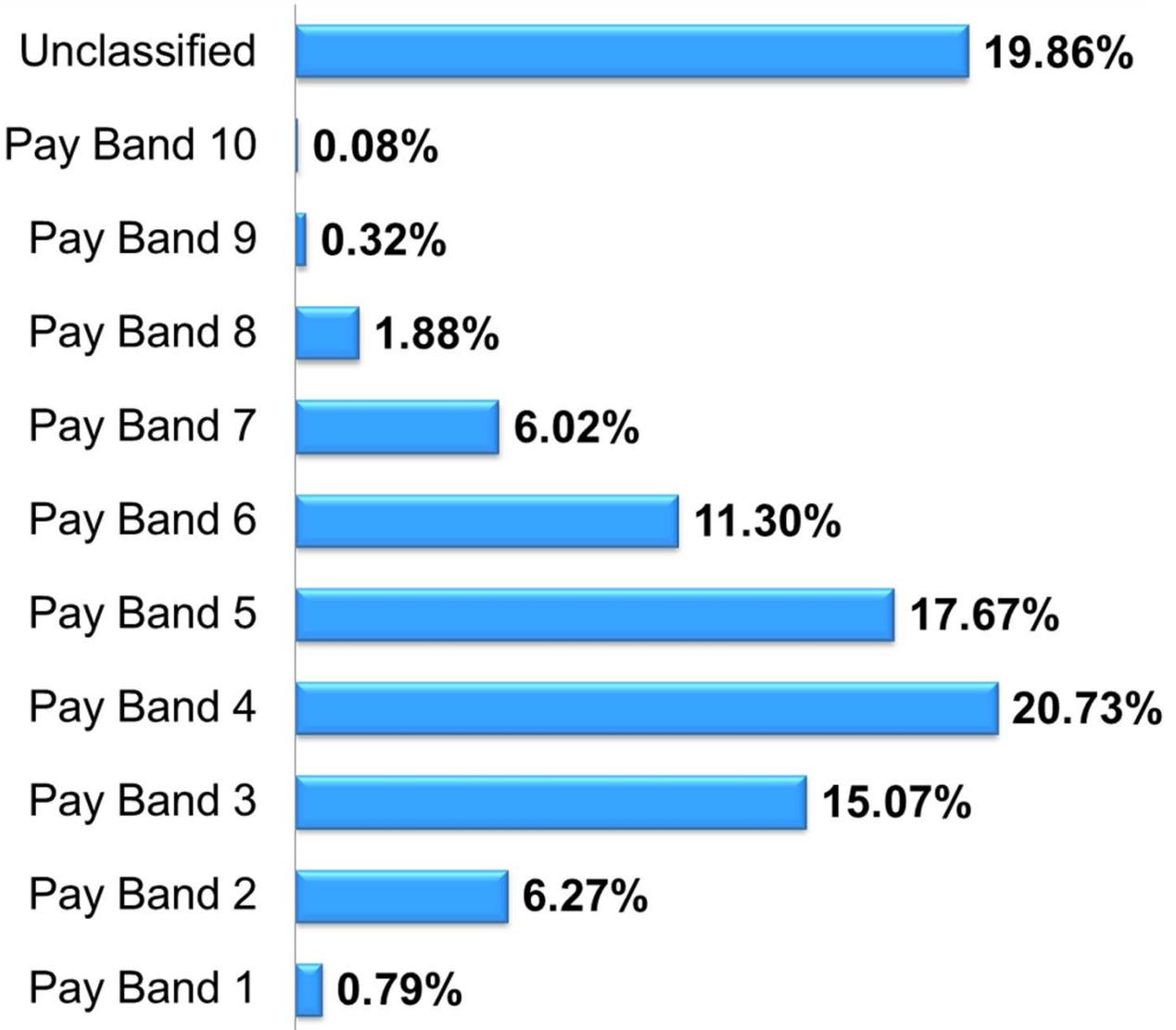
# Number of State Employees



The above numbers include full-time and part-time employees in permanent positions for agencies that are part of the HR system.

For Agency Specific Data please contact you HR Consultant.

# Percentage of Employees – Pay Band





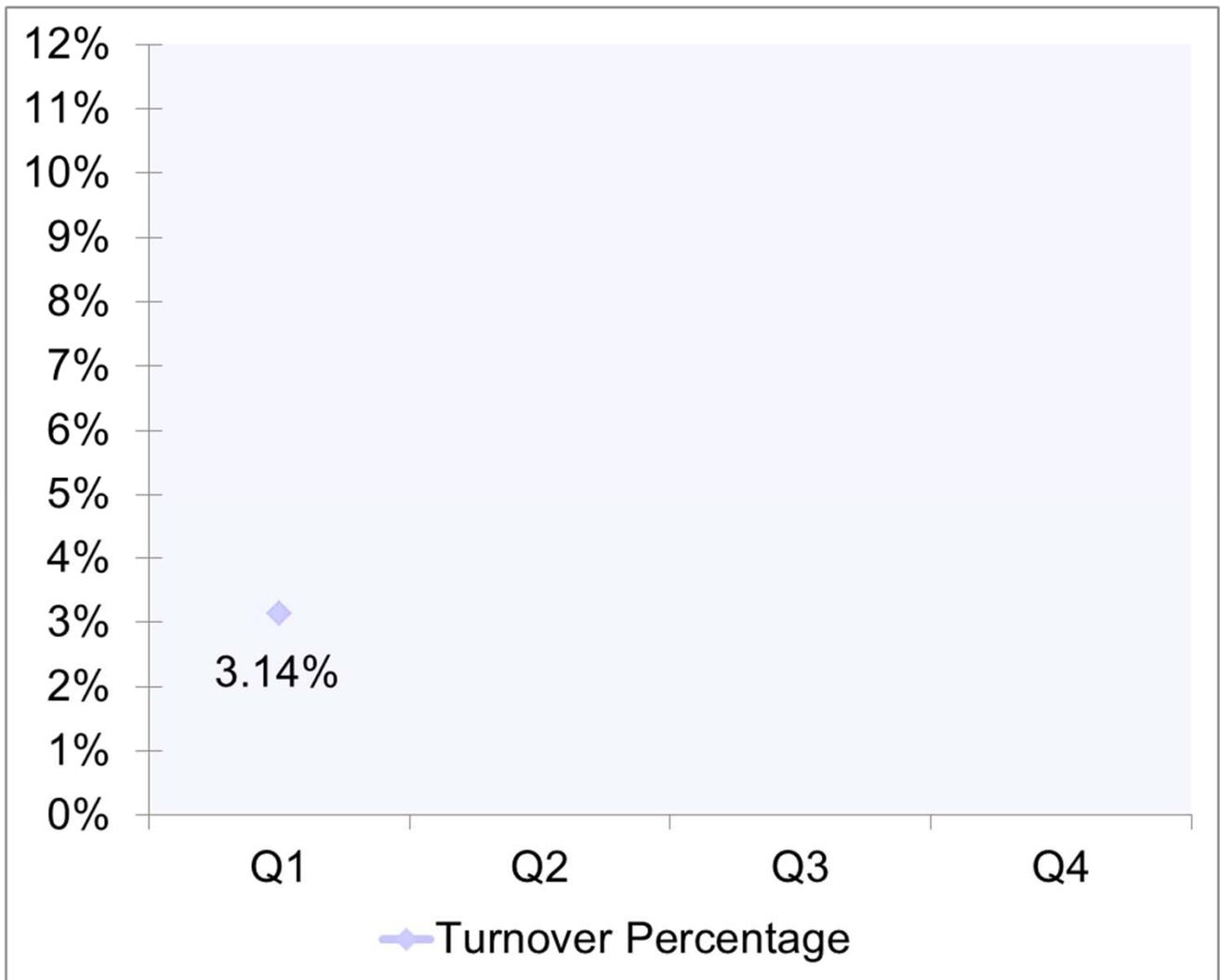
# First Quarter 2013- 2014 Year to Date Turnover



**Note: Turnover Data reflects only employees who left state government.**

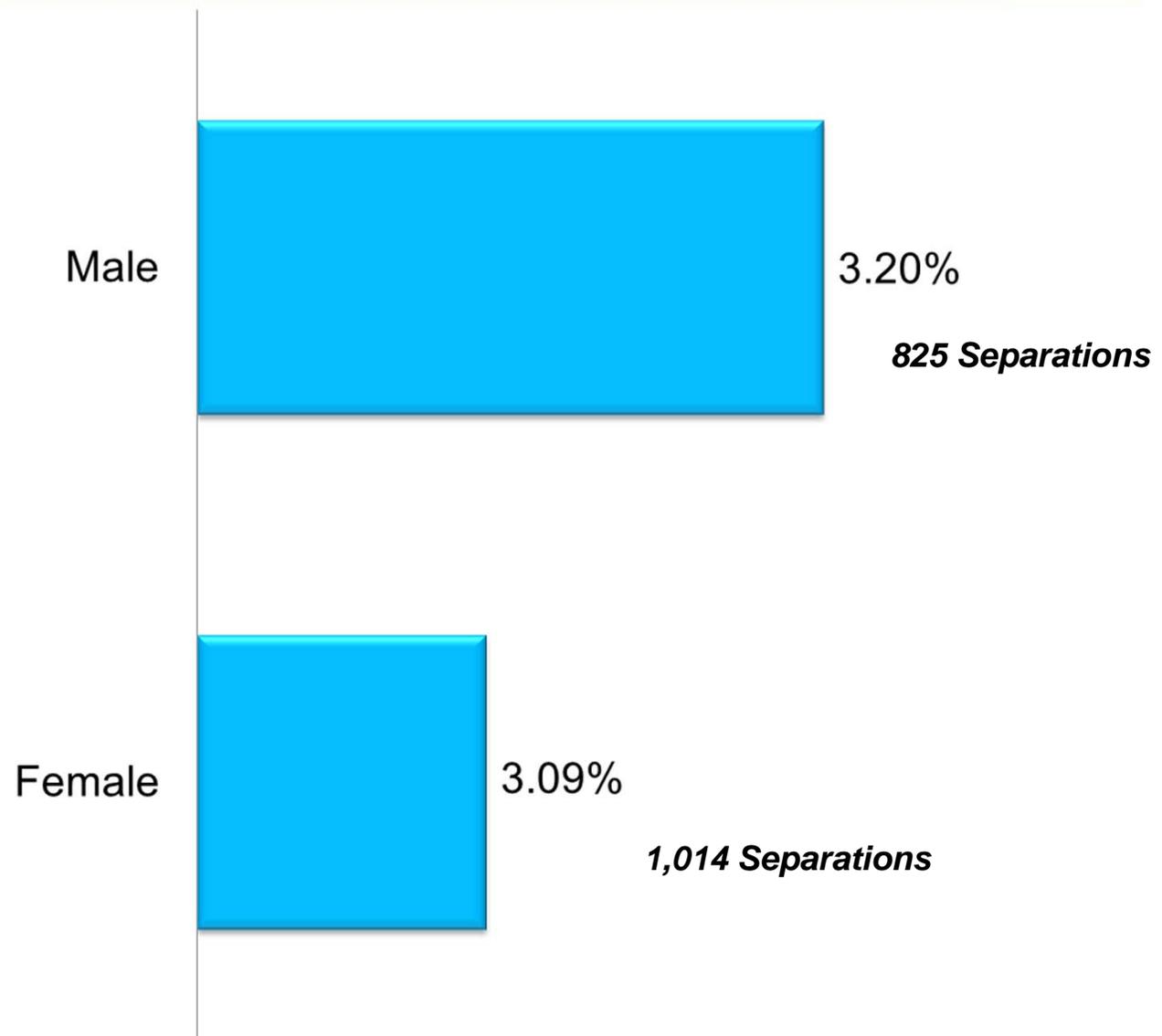
# Fiscal Year 2013- 2014 Year to Date Turnover

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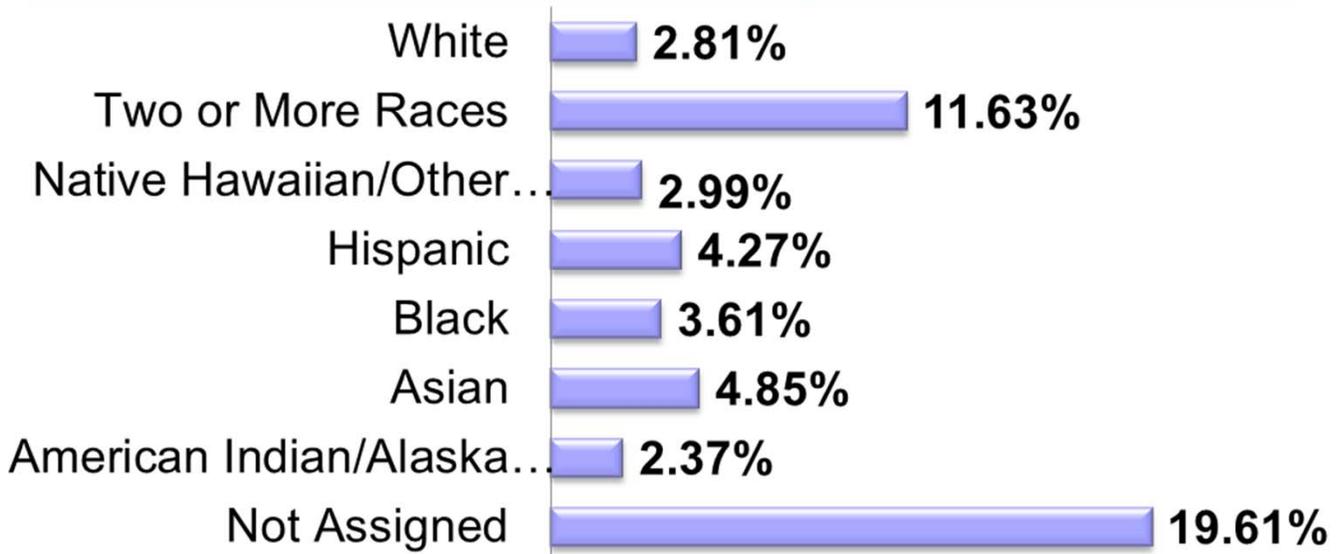


# Turnover – Gender

The number of separations is included to the right of the percentages



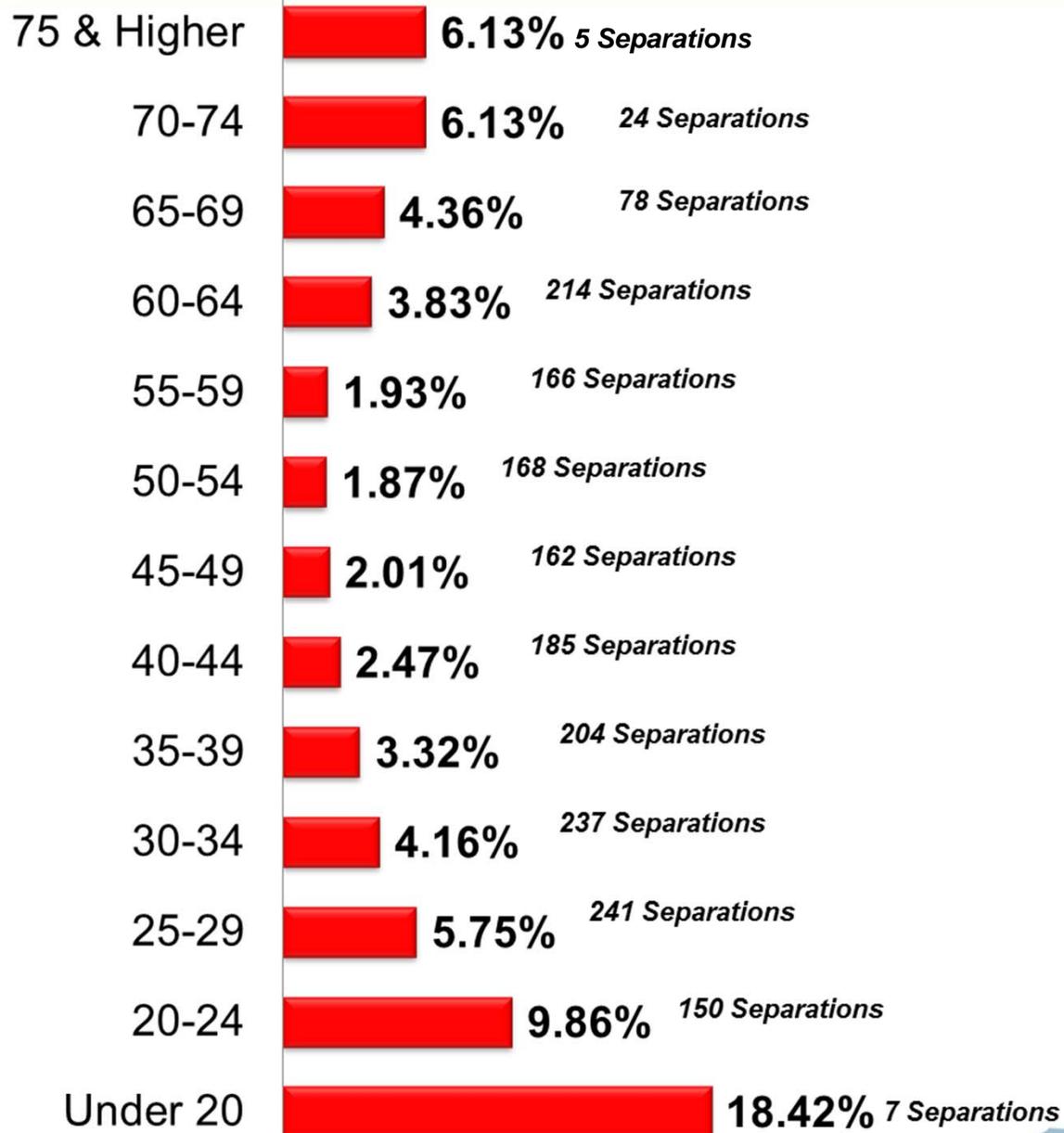
# Turnover - Race



Race	Number of Separations
White	1,050
Two of More Races	20
Native Hawaiian/Other Pacific Islander	1
Hispanic	28
Black	687
Asian	39
American Indian/Alaska Native	11
Not Assigned	5

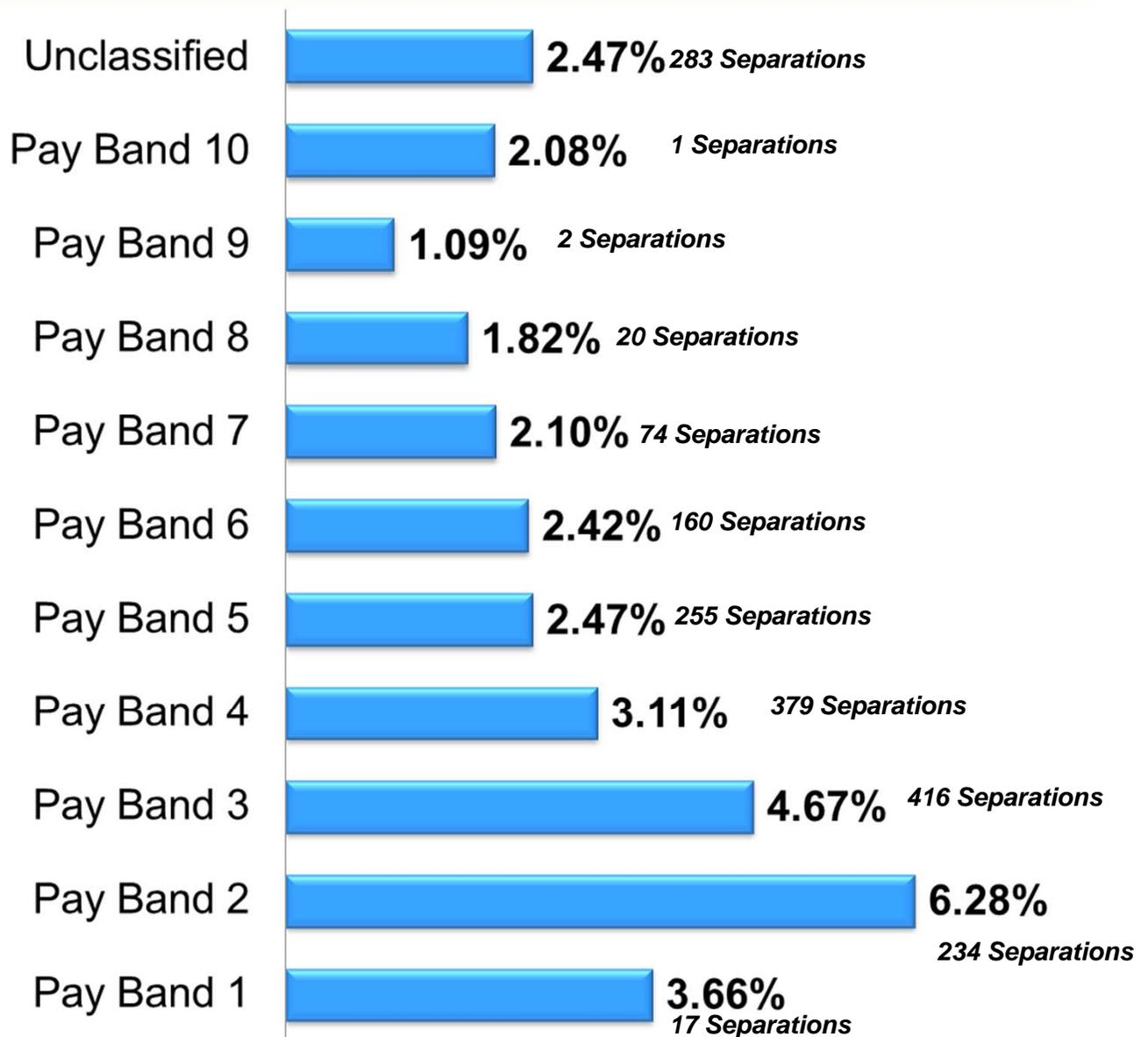
# Turnover – Age

The number of separations is included to the right of the percentages



# Turnover – Pay Band

The number of separations is included to the right of the percentages

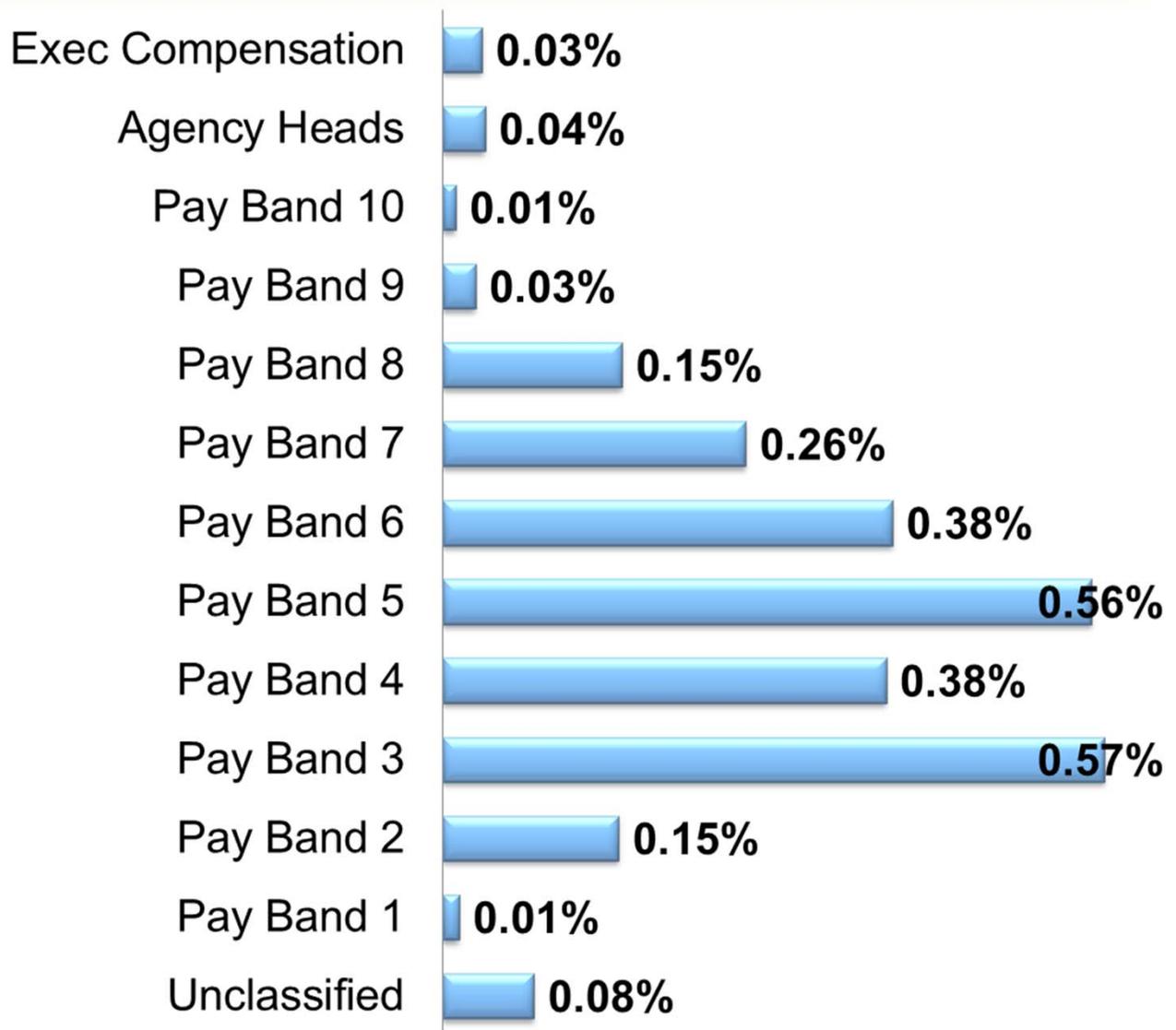




# Retiree & TERI Statistics

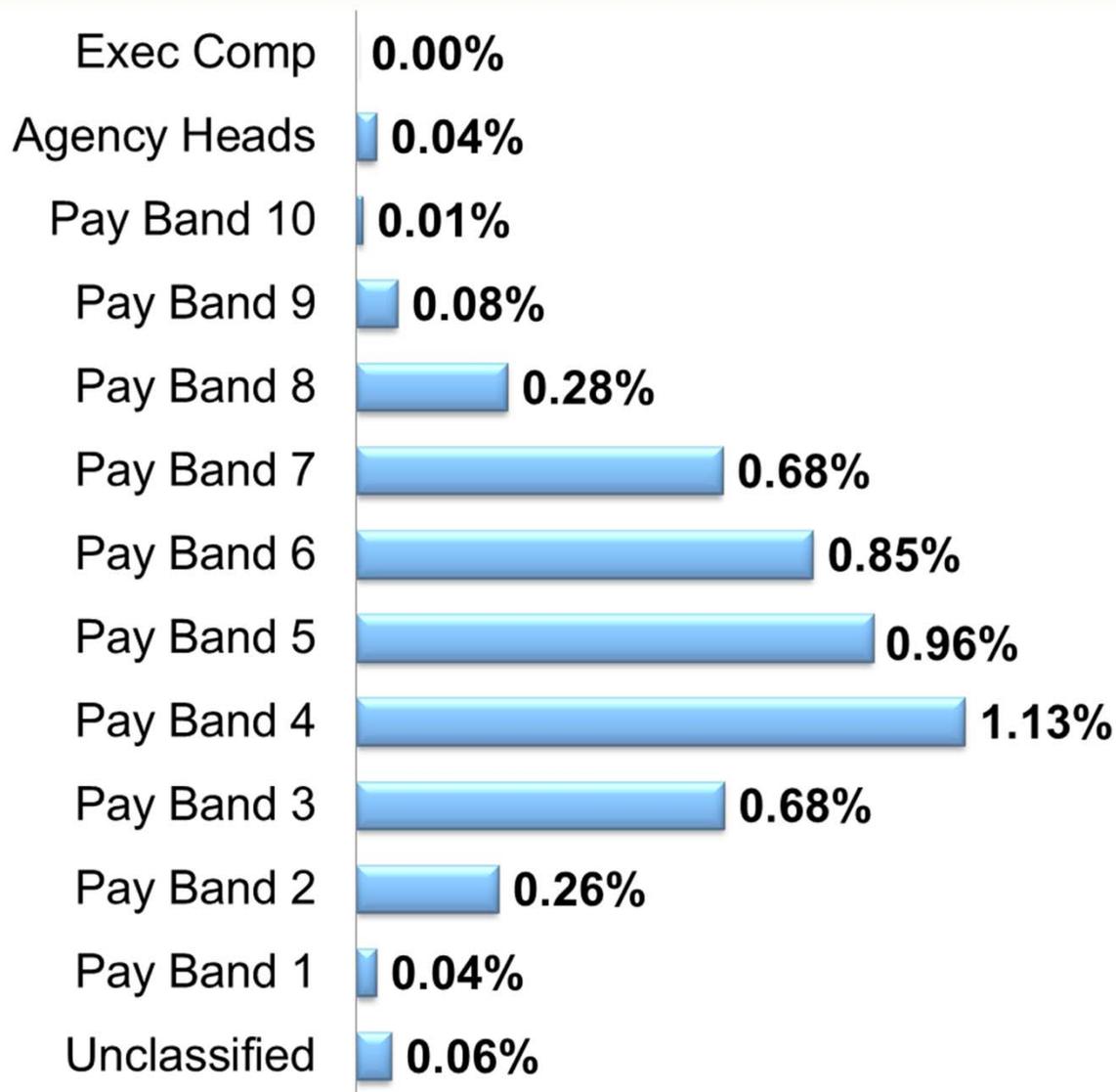


# Retiree Employees – SCEIS Agencies



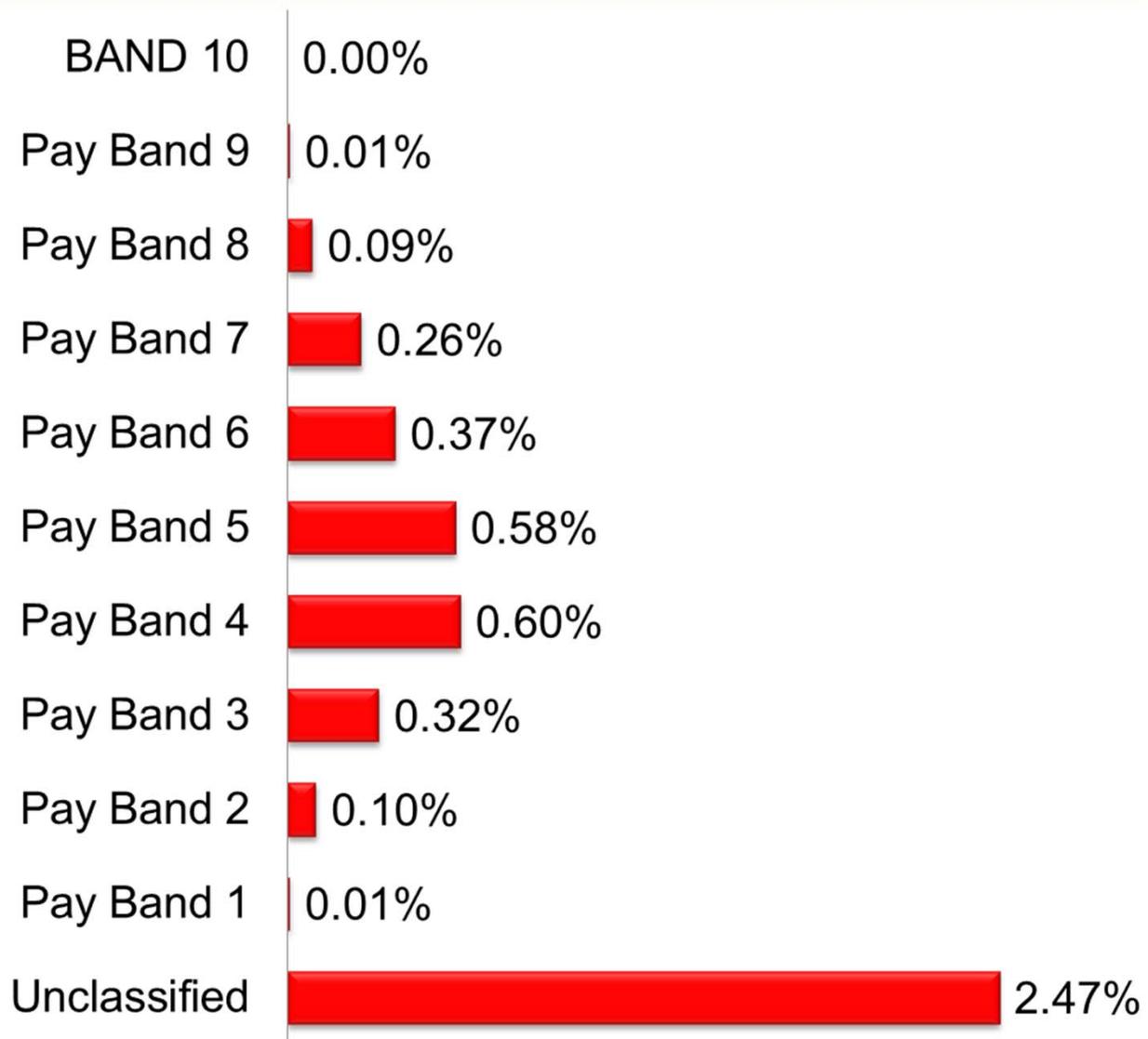
**Total Percentage = 2.65%**

# TERI Employees – SCEIS Agencies



**Total Percentage = 5.05%**

# TERI Employees – Higher Education

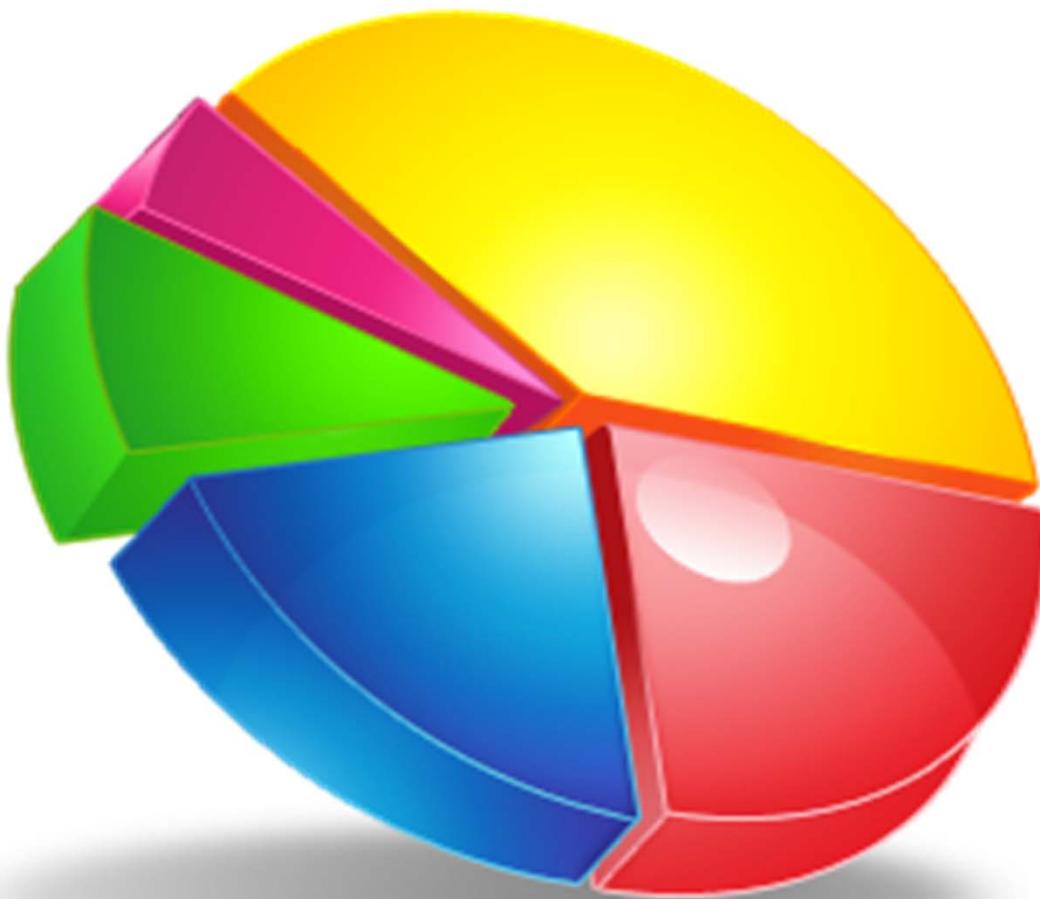


**Total Percentage = 4.82%**

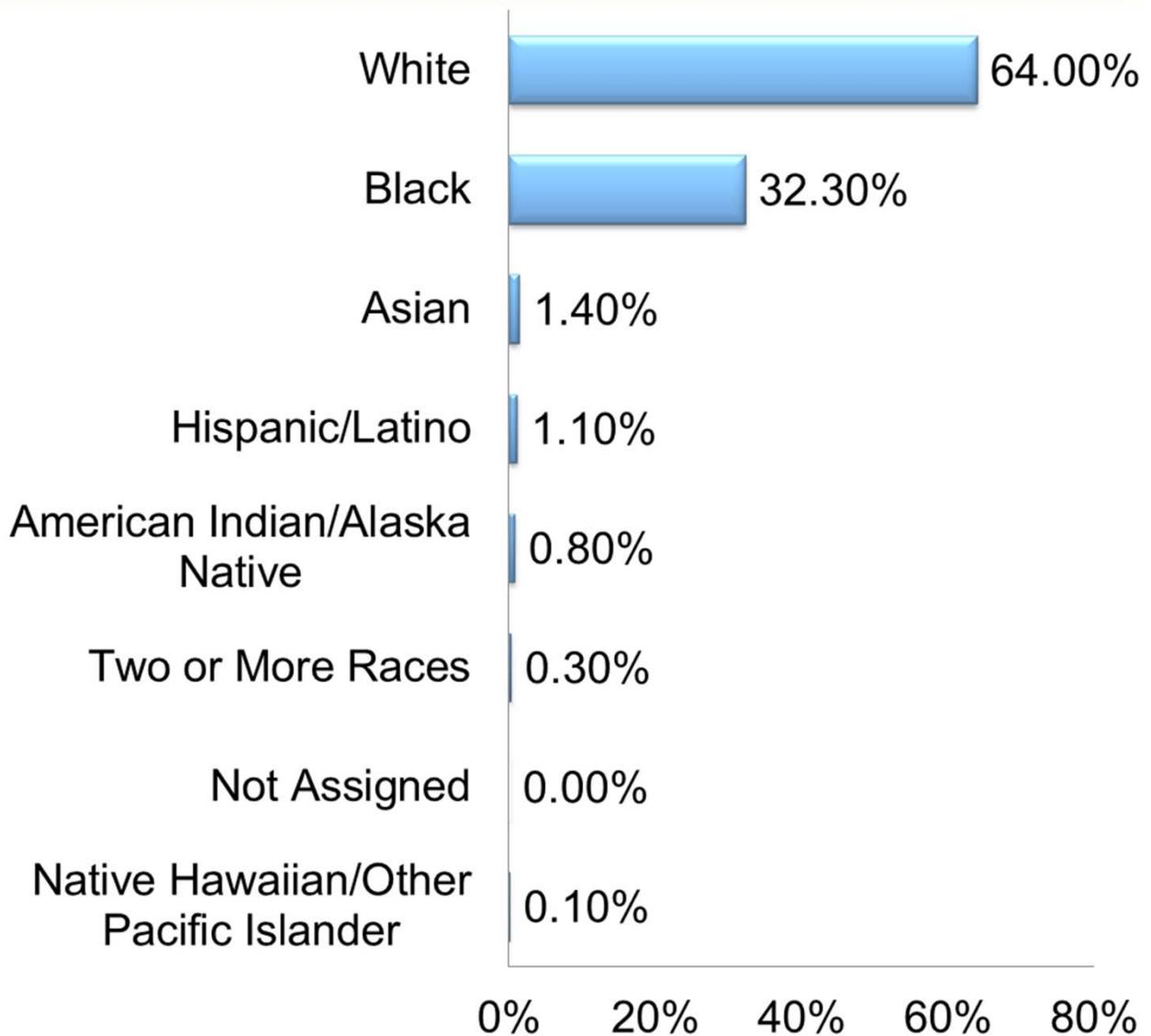
September 30, 2013

# Demographic Data

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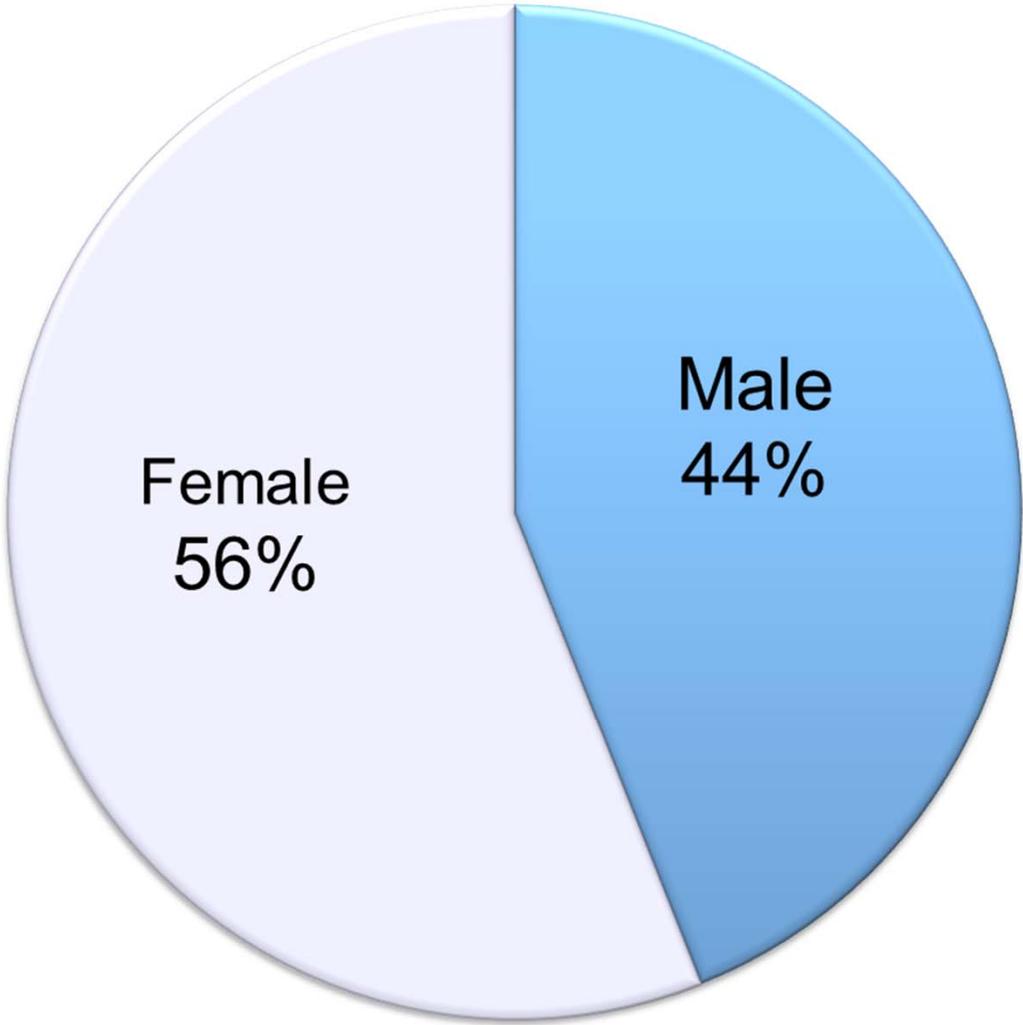


# Race

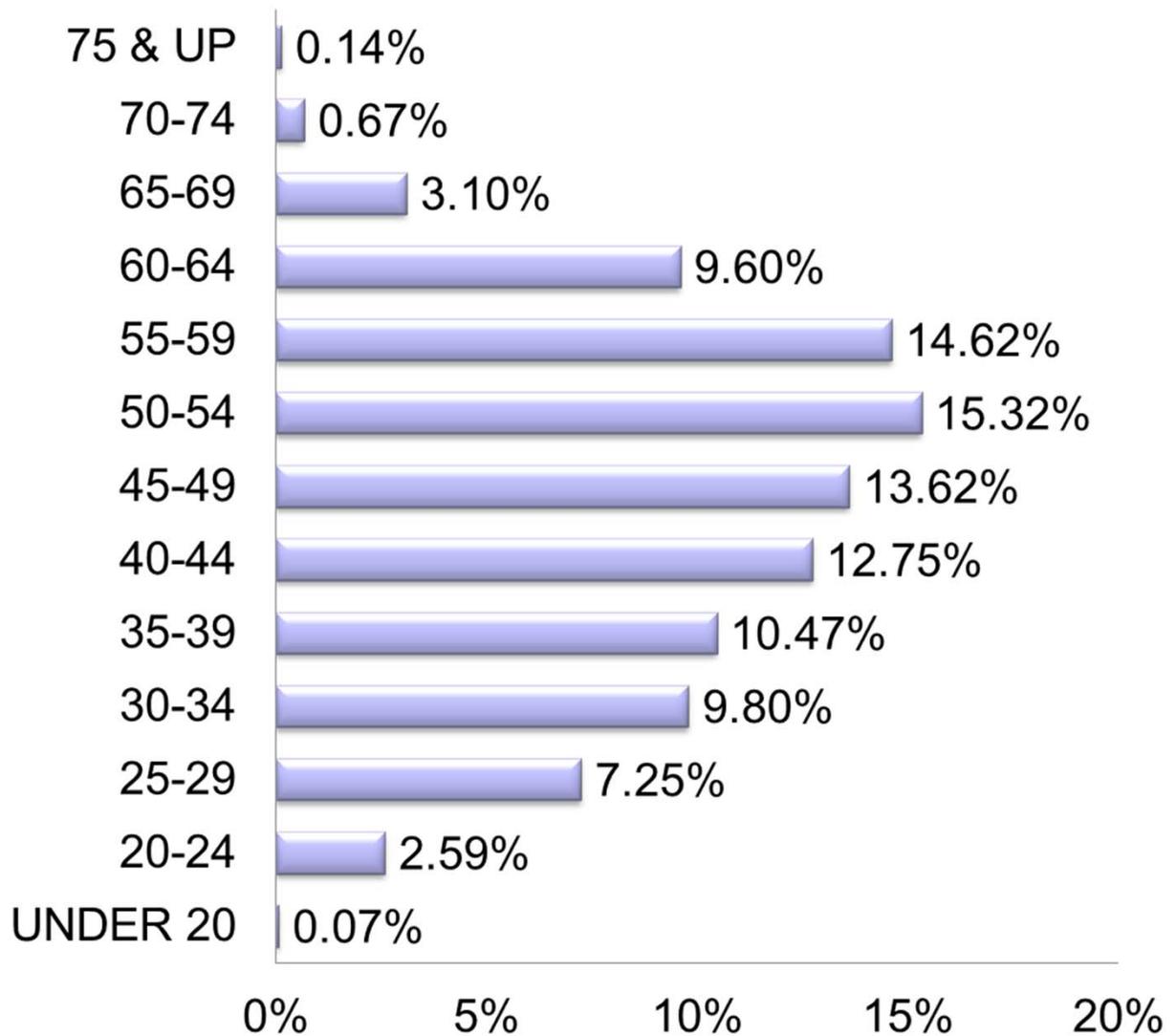


# Gender

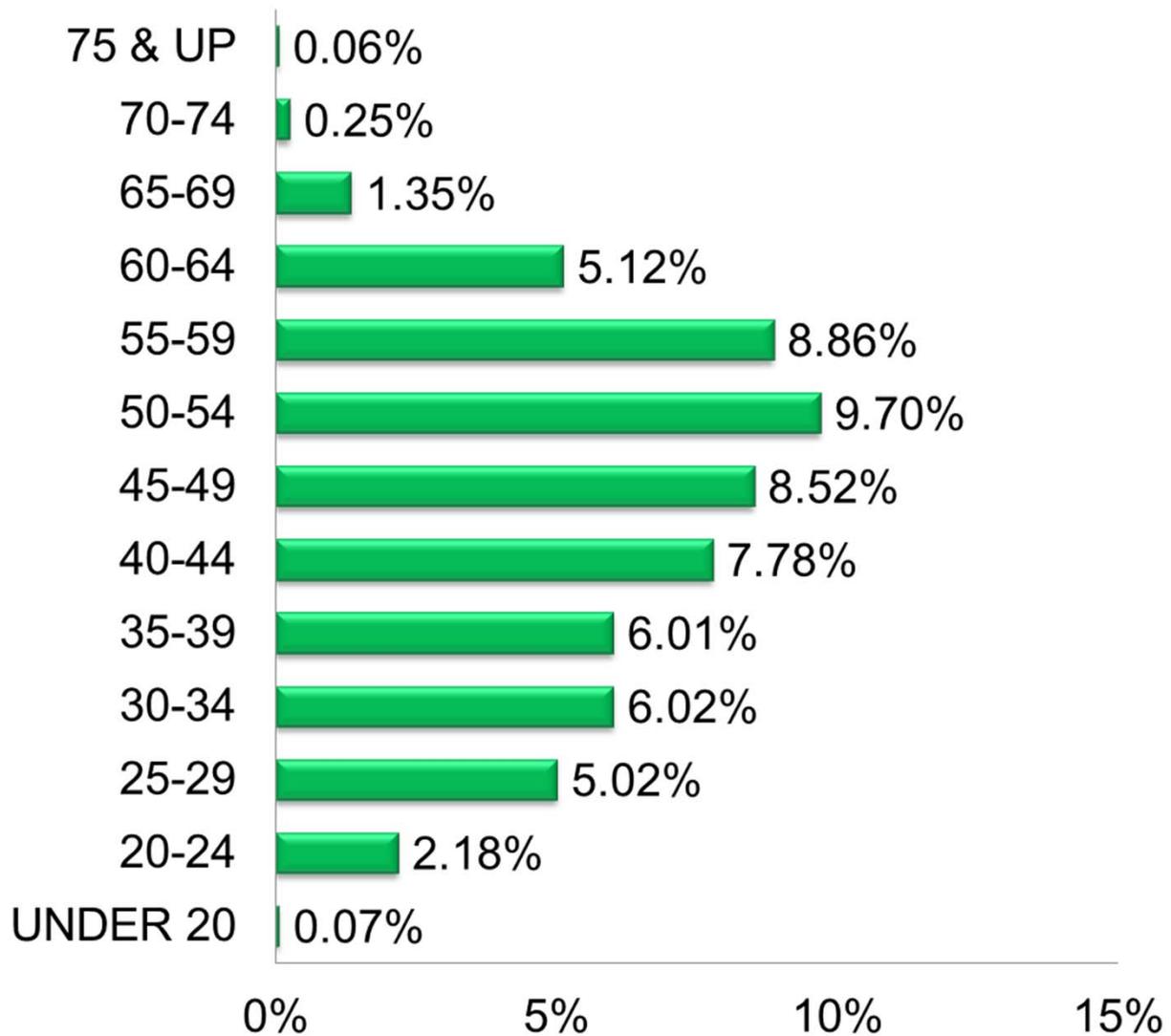
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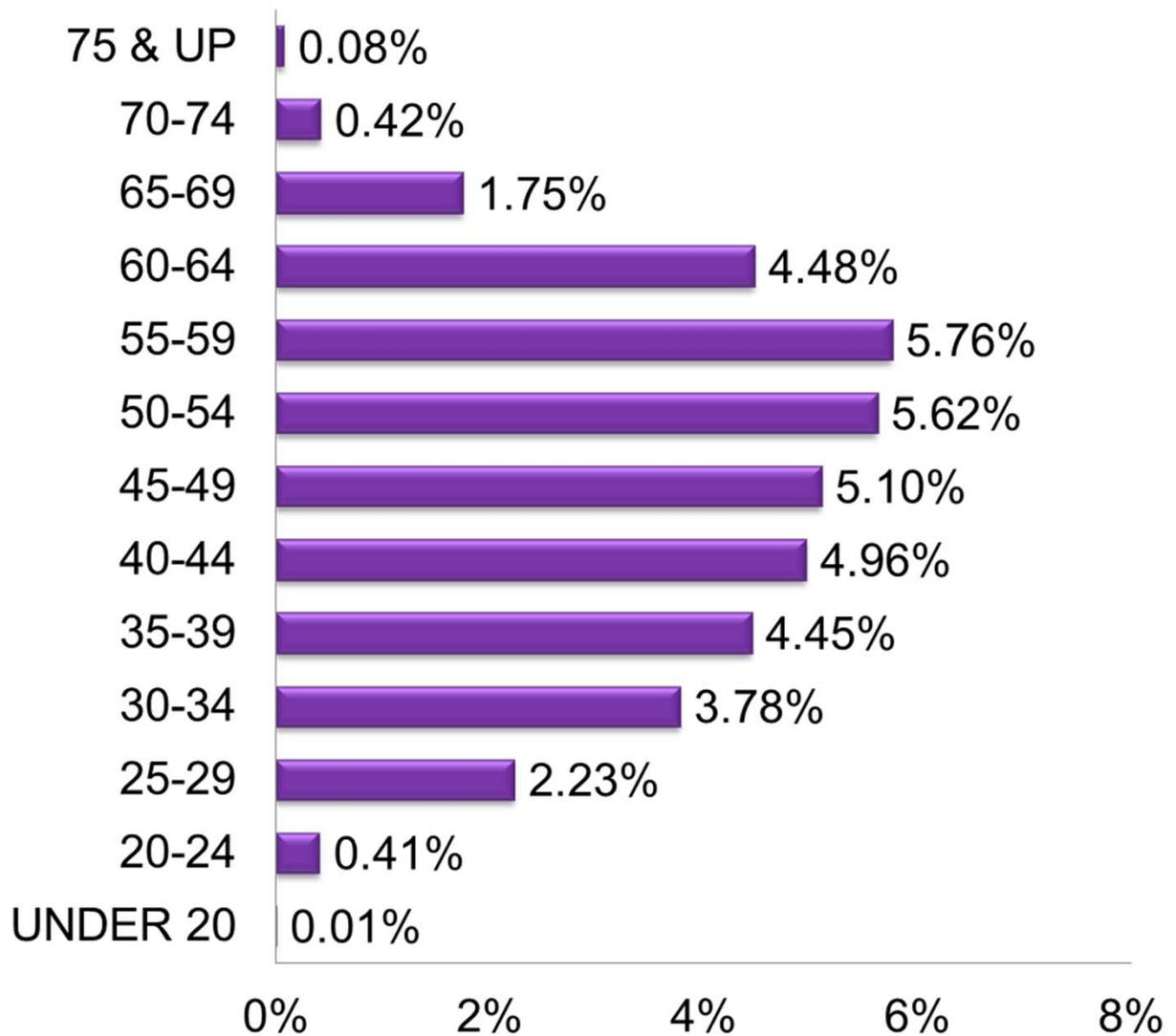
# Age Range – All Employees



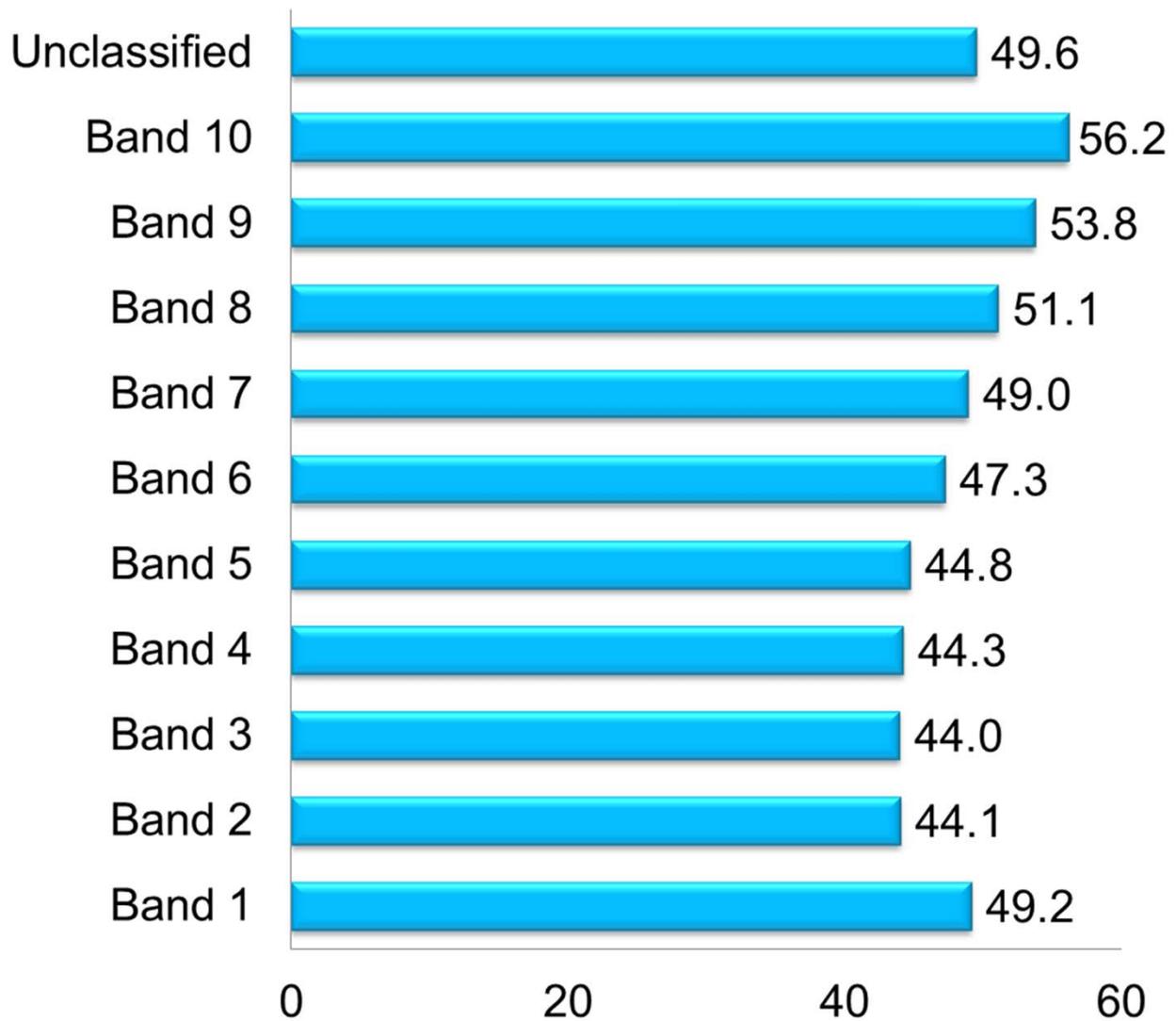
# Age Range – SCEIS Agencies



# Age Range – Higher Education



# Average Age By Pay Band – SCEIS Agencies



# Average Age By Pay Band – Higher Education

